

Dr. DEVABAKTINA RAJA NANDAN

Designation: Associate Professor

email: drajnandan@lbc.edu.in

Dr. Devabaktina Raja Nandan is an Associate Professor of Human Resources in the Department of Management Studies at Dr. Lankapalli Bullayya College, Visakhapatnam, where he has been contributing since 2015. He holds a Ph.D. from GITAM University, with a thesis focused on "Organizational Competence and Job Satisfaction of Management Faculty." His academic journey also includes an MBA and BBM from Andhra University.

With over a decade of teaching and research experience, Dr. Raja Nandan has published extensively on topics related to Job Satisfaction, Human Resource Management, and Faculty Motivation, with his work featured in various national and international journals. His contributions to academia are complemented by his presentations at several national seminars, where he has addressed topics ranging from the service sector's growth to corporate social responsibility.

In addition to his academic work, Dr. Raja Nandan has been involved in professional organisations such as the Indian Economic Association (IEA) and the National Institute of Personnel Management (NIPM). His prior industry experience includes working as an HR Analyst at VBC Industries Ltd. and teaching at GITAM and KL University. He has been appointed member of Board of Studies, Department of Management, Andhra University in October, 2024. He continues to inspire students and contribute to research in HR management.

He is also actively guiding research scholars, with one Ph.D. candidate currently under his supervision.