The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

2016 - 2017
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1.3	NAAC T	rack ID(Fo	r ex. MH0)R	C OG I	V 188	79) APCOG	N13434	
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		s avanable i ution's Accr	0					
				Ē			0	
1.5	Website a	address:			www.	bullayyacollege.in	to	
	W	eb-link of tl	ne AOAR		www	w.bullayyacollege.	org	
	• • • • • • • • • • • • • • • • • • • •		_		keane	ecollege.edu.in/A	QAR2012-1	 13.doc
1.6	Accredita	tion Details	•	,		C		
	Sl. No.	Cycle	Grade	CC	GPA	Year of Accreditation	Validity Period	
	1	1st Cycle	В	72	.50	2007	5 years	
	2	2 nd Cycle	A	3.0)5	2016	5 years	
	3	3 rd Cycle						
	4	4 th Cycle						
1.7	Date of E	stablishmen	t of IQAC	: DI	D/MM	I/YYYY	31.03.200	7
		-	•	_		mitted to NAAC		
i.		r by NAAC R2015-:	1 -	•	~	2010-11submitte	ea to NAAC (DD/MM	<i>'</i>
ii.	AQA							MM/YYYY)
iii.	AQA						,	M/YYYY)
iv.	AQA	R					(DD/M	M/YYYY)
	Institution		tate	Cent	tral	Deemed	Private	e v
	Affili	ated College	2		٧	Yes N	lo	
	Const	ituent Colle	ge			Yes V	lo	
	Autonomo	ous college o	of UGC	Yes		No v		
	Regulator	y Agency ap	proved In	stitut	tion	Yes V N	lo	
(eg. AICT	E, BCI, MC	I, PCI, NC	CI)				

Type of Institution Co-education √	Men Women									
Urban ✓	Rural Tribal									
Financial Status Grant-in-aid	UGC 2(f) V UGC 12B V									
Grant-in-aid + Self Financing Totally Self-financing										
1.10 Type of Faculty/Programme										
Arts V Science V Comm	merce V Law PEI (PhysEdu)									
TEI (Edu) Engineering Hea	alth Science Management V									
Others (Specify)										
1.11 Name of the Affiliating University (for the	ee Colleges) Andhra University									
1.12 Special status conferred by Central/ State	Government GC/CSIR/DST/DBT/ICMR etc									
Autonomy by State/Central Govt. / Univer	rsity									
University with Potential for Excellence	- UGC-CPE -									
DST Star Scheme	_ UGC-CE _									
UGC-Special Assistance Programme	- DST-FIST -									
UGC-Innovative PG programmes	Any other (Specify)									
UGC-COP Programmes	-									
2. IQAC Composition and Activities										
2.1 No. of Teachers	3									

2.2 No. of Administrative/Technical staff	1
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and community representatives	-
2.7 No. of Employers/ Industrialists	-
2.8 No. of other External Experts	-
2.9 Total No. of members	-
2.10 No. of IQAC meetings held	Once in a quarter.
2.11 No. of meetings with various stakeholders	s: No. [- Faculty V
Non-Teaching Staff Students	Alumni - Others -
2.12 Has IQAC received any funding from UC	GC during the year? Yes No
If yes, mention the amount	
2.13Seminars and Conferences (only quality re	elated)
(i) No. of Seminars/Conferences/ Works	hops/Symposia organized by the IQAC
Total Nos International - National	onal - State -
Institution Level -	
(ii) Themes -	
2.14 Significant Activities and contributions m	nade by IOAC

- The Skill Development Centre on campus has shown a positive impact on student placement. There is a good number of students placement drives being conducted.
- The competition on "Knowledge in Current Corporate Affairs", open to students of all colleges in the city, is entrusting students.
- An orator programme was organised for the students of MBA, MCA & Engineering.
- An Orientation Programme was conducted for the newly recruited teachers.
- The teaching and non-teaching staff were trained in English communication skills

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Separate sheet attached.	Annexure - 1
he Academic Calendar of the year and the the AQAR was placed in state Management V Syndicate Provide the details of the action to	utory body Yes No V ate - Any other body -
oviding the required infrastructure facil	skills training and employment for the students lities and human resources for training

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	11	-	11	
UG	12	-	11	
PG Diploma	-	-	-	-
Advanced	-	-	-	-
Diploma				
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	23	-	22	-
Interdisciplinary				
Innovative				

Details enclosed as Annexure - 2

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options(ii) Pattern of programmes									
	Pat	tern	Number of	f prog	rammes				
	Sen	nester	12 + 11						
	Triı	mester							
	Anı	nual							
Details 6	enclosed as Ann	exure ·	- 3						
	back from stakel all aspects)	holders	* Alumni		Parents	Empl	oyers	Students	٧
(0.00)	Mode of feedbac	ck :	Online	٧	Manual				
1.4 Whe	<i>provide an anal</i> y ther there is any		the feedbac	ck in		re - 4	es, mentio	n their sali	ient
. The sy of indus	rllabus of practic stries.	al for c	ertain PG o	course	es are revised	d to matc	ch the requ	irements	
1.5 Any	new Department	:/Centre	e introduce	d duri	ing the year.	If yes, g	ive details	· ·	_
-									
Criterion – II 2. Teaching, Learning and Evaluation 2.1 Total No. of permanent faculty									
Total	Asst.		ociate		Professors	Others			
120	Professors		essors			1			
129	123	3			2	1			
2.2 No. (of nermanent fac	ulty wi	th Ph D 2/	1.					

- 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
10									

2.4 No. of Guest a	nd Visiti	ing facul	ty and Te	emporary facul	ty			
			3					
2.5 Faculty partici	pation in	confere	ences and	symposia:				
No. of Facult	y Into	ernationa el	al N	National level	State level			
Attended	15		2	20	-			
Presented			8	3	-			
Resource Persons	-				-			
2.6 Innovative pro Classroom seminar he same.			•				t	
2.7 Total No. of a during this acaden		aching d	ays	UG – 244 day	s PG – 215 da	ays		
2.8 Examination/ the Institution (for Double Valu	example	e: Open]	Book Exa	·	•			
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop								
2.10 Average perc	entage o	f attenda	ance of st	udents 7	75%			
2.11 Course/Progr	amme w	rise distri	ibution of	f pass percentag	ge :-			
Name of the	2016	- 17						
Programme	A	Р	%	Distinction	I %	II %	III %	
		_	. •	%			,*	
B.A	50	15	30					

B.Sc

B.Com

B.B.M

59.5

MBA	114	93	87			-
MCA	73	50	68			-
MHRM	15	10	67			-
M.A / M.Sc (Mathematics	39	8	21			-
M.A (English)	19	4	21			
M.Sc (Org.Chem)	32	19	59			-
M.Sc (Bio- Tech)	8	7	88			-
M.Sc (Microbio)	13	10	77			-
M.Sc (Bio- chem)	10	10	100		-	-
M.Sc (Analytical Chem)	18	6	34			-
M.Sc (Comp.Sc)	34	27	79			

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: The students are motivated to participate in the communication and aptitude classes conducted on the campus to improve their employable skills and increase their potential

conducted on the campus to improve their employable skills and increase their potenti to procure a good job. We also focussed on developing more add-on programmes. Teachers self-assessment is planned and executed.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14	Details of Administrati	ve and Technic	al staff		
	Category	Permanent	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
	Administrative Staff	34	_	_	-
	Technical Staff	12	-	-	-
Crite	erion – III				
3. Re	search, Consultancy a nitiatives of the IQAC i		romoting Re	esearch Climate in	the institution
•	Faculty are permitted				
•	Leaves – To complet	•	escarcii woi	k on campus.	
•	Teachers are motiva		ore efforts fo	or research activitie	26
•	A separate research of	=			
	teachers for their res		-	a Birector and it	supports
•	Departments are periseniors retired from i				s headed by
3.2	Details regarding ma	ijor projects			
		Completed	Ongoing	Sanctione	d Submitted
	Number		-	-	-
	Outlay in Rs. Lakhs	S -	-	-	-
3.3	Details regarding mi	nor projects			
		Completed	Ongoing	Sanctione	d Submitted
	Number	-	-	-	-
	Outlay in Rs. Lakhs	5 -	-	-	-
3.4	Details on research p	oublications			
			Internat		al Others
	Peer Review Journa		14	7	-
	Non-Peer Review J	ournals	-	-	-
	e-Journals		-	-	-
	Conference proceed	lings	-	-	-
3.5 D	etails on Impact factor	of publications	:		
		Average	h-inde	x Nos	s. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With IS	SBN No.	Chapters in Edited Book	cs -
ii) Withou	t ISBN No		
3.8 No. of University Departments rece	eiving funds from		
UGC-SAP	-	CAS _	
DST-FIST	-	DPE - DBT	-
Scheme/funds			
3.9 For colleges Autonomy	_ СРЕ	_ DBT Star Scheme	-
INSPIRE	_ CE	Any Other (specify	-
3.10 Revenue generated through consu	ltancy -		

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring	-	-	-	-	-
agencies					

3.12 No. of faculty se	erved as experts, ch	nairpersons or resource persons -				
3.13 No. of collabora	tions International	- National - Any other -				
3.14 No. of linkages of	created during this	year _				
3.15 Total budget for	research for curren	nt year in lakhs :				
From Funding age	ency -	From Management of University/College				
Total	-					
3.16 No. of patents r	eceived his year					
	Type of Patent	Number				
	National	Applied -				
	1 (40101101	Granted -				
	International	Applied -				
	International	Granted -				
	Commercialised	Applied -				
	Commercianseu	Granted -				
3.17 No. of research a Of the institute Total Interna	in the year	s received by faculty and research fellows State University Dist College				
	-					
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution						
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF SRF Project Fellows Any other -						
3.21 No. of students I	Participated in NSS	Sevents:				
University level 315	State level	National level - International level -				
3.22 No. of students	participated in NC	C events:				
University level	State level	87 National level 64 International level _				

3.23 No. of Awards won in University level 8 Sta		ational level I	internationa	ıl level -
3.24 No. of Awards won in University level St		National level	Internation	nal level
3.25 No. of Extension activity University forum NCC		ge forum A	ny other	
0.0	d in service activit	there of extension activities to create awareness donation camp was or	among peo	
Criterion – IV				
4. Infrastructure and Lean	_			
4.1 Details of increase in int	fractructura faciliti			
		ı	1	
Facilities Facilities	Existing	Newly created	Source of Fund	Total
		ı		Total 37676.23Sqmts
Facilities	Existing	ı		
Facilities Campus area	Existing 37676.23Sqmts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts
Facilities Campus area Class rooms	Existing 37676.23Sqmts 14379Sq.mts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts 14379Sq.mts
Facilities Campus area Class rooms Laboratories Seminar Halls No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Existing 37676.23Sqmts 14379Sq.mts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts 14379Sq.mts
Facilities Campus area Class rooms Laboratories Seminar Halls No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment	Existing 37676.23Sqmts 14379Sq.mts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts 14379Sq.mts
Facilities Campus area Class rooms Laboratories Seminar Halls No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Existing 37676.23Sqmts 14379Sq.mts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts 14379Sq.mts
Facilities Campus area Class rooms Laboratories Seminar Halls No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment purchased during the	Existing 37676.23Sqmts 14379Sq.mts	Newly created 21 x 600sqft=(1170.54Sq	of Fund	37676.23Sqmts 14379Sq.mts

Library services:

	Existing		New	ly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	48610	7884970	1489	315984	50099	8200954	
Reference Books	145	104861					
e-Books	11	5000					
Journals*			137	236392	137	236392	
e-Journals	12	65000					
Digital Database							
CD & Video							
Others (specify)							

^{*}Includes journals, subject related and, competitive Magazines

4.4 Technology up gradation (overall)

	Total Compute rs	Compute r Labs	Interne t	Browsin g Centres	Compute r Centres	Offic e	Depart -ments	Other s
Existing	332	258	-	-	-	27	35	12
Added	03	-	-	-	-	3	-	-
Total	335	258				30	35	12

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The departments On campus are provided with computers with internet facility A computer training programme was conducted for the teaching and non teaching staff. i-excel programme was also conducted

4.6 Amount spent on maintenance in lakhs:	
i) ICT	Rs.1,52,701
ii) Campus Infrastructure and facilities	Rs.22,96,155
iii) Equipments	Rs.8,54,38
iv) Others	
Total:	33.03.241/-

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Utilization of placement support services and skill training service.
 - Designed scholarship scheme to promote students quality performance in University exams.
 - Motivated teachers to produce Value addition add-on programs. This year a new add-on program was developed –

5	2	Efforts	made	by the	institution	for trac	king the	e progressi	ion
\sim	• –		maac	o, uic	montanti	IOI HUC	/IXIII = LIII	o progress	

Students performance is monitored through tests . They are given counselling both in academics and personal

- A healthy competition is created through the merit scholarships offered to meritorious students for their performance in university exam .
- Training in employable skills is offered for success at placement drives.
- Add-on programs are offered for extra knowledge in core subjects and also in
- 5.3 (a) Total Number of students

Men

(b) No. of students outside the state	

(c) No. of international students

		-		
No	%		No	%
2074	59.85	Women	1392	40.15

Last Year This Year

General	SC ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1213	325 93	1605	02	3238	1217	340	94	1813	02	3466

Demand ratio1:1 Dropout 5-10%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Training is offered to students to improve their skills in Aptitude and	
Communication.	

No. of students beneficiaries

5.5 No. of students qualified in these examinations
NET - SET/SLET - GATE - CAT -
IAS/IPS etc _ UPSC _ Others -
5.6 Details of student counselling and career guidance
Placement cell is in touch with industry and invites companies to our campus for placement drives and interaction with our students and faculty. Senior teachers regularly speak to students on opportunities available in the outside world and the kind of preparations they need to excel in interviews.
No. of students benefitted 273
5.7 Details of campus placement
On campus Off Campus
Number of Number of Organizations Students Visited Participated Number of Students Students Placed Placed
19 400 273
5.8 Details of gender sensitization programmes
Discipline in general behavior, Anti ragging, hygiene. Respect elders, facing interviews, preparation for competitive exams, culture and tradition. Women empowerment programmes were conducted
5.9 Students Activities
5.9.1 No. of students participated in Sports, Games and other events
State/ University level 22 National level 130 International level -
No. of students participated in cultural events
State/ University level National level International level
5.9.2 No. of medals /awards won by students in Sports, Games and other events
Sports: State/University level 14 National level 11 International level
Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	106	1,95,654
Financial support from government	598(PG) + 942 (UG)	1,35,23,540 (PG) + 24,46,242 (UG)
Financial support from other sources	620	8,00,000
Number of students who received International/ National recognitions		

- 11	G. 1 .	. 1 /	
5.11	Student o	organised /	initiatives

Fairs : State/ University level	-	National level	-	International level	-	
Exhibition: State/ University level	-	National level	-	International level	-	_
5.12 No. of social initiatives under	taken l	by the students	1			

5.13 Major grievances of students (if any) redressed:

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To serve the student community by imparting education imbibed with human values leading to holistic development of individuals while transmitting knowledge and enhancing skills to help them reach the upper echelons in life and contribute for the betterment of society.

Mission:

- To facilitate smooth and qualitative conduct of teaching and learning activities.
- To empower students with contemporary knowledge and skills to provide competitive edge.
- To expand teaching and learning activities by offering relevant study programs to meet the needs of the society.
- To ensure a conducive learning environment for the growth of teachers and students.

6.2 Does the Institution has a management Information System

We are in the process of developing such system with the help of our internal faculty from Computers Department.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Departments on campus have introduced add-ons in the areas of domain knowledge and domain skills, which enhance their confidence levels.

6.3.2 Teaching and Learning

The students are involved in self-study and activities .Their work is monitored and guided by the teachers. Updated information gathered from internet is shared with the students.

6.3.3 Examination and Evaluation

As our college is affiliated to Andhra University, the norms of conducting examinations and evaluation as framed by the University are followed. Other than this, tests are conducted on a regular basis to make the students learn continuously. Due weightage is given for attendance, performance in internal exams, their abilities and attitudes.

6.3.4 Research and Development

- Faculty are permitted to use the facilities on campus.
- Leaves To complete research
- Teachers are regularly exhorted and motivated to put in more efforts for research activities.
- A separate research cell is constituted headed by a Director and it supports teachers for their research activities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The physical infrastructure for teaching and learning is fulfilled. It includes Spacious libraries with books in all disciplines. The budget proposed for procurement of chemicals and other equipment by the departments is granted.

6.3.6 Human Resource Management

Nil-

6.3.7 Faculty and Staff recruitment

Recruitment is made through public notification to get the best teachers for the institution and vacancies are filled even in the middle of the academic year if required so that the students do not suffer. Qualified and experienced teachers are given preference.

6.3.8 Industry Interaction / Collaboration

The placement cell regularly interacts with the reputed firms in and around the city regarding the opportunities and also invites them to conduct interviews on campus

The students are taken to industrial visits to know more in detail about the technologies in use in industries.

Eminent people from industries are invited to give lectures.

The students are encouraged to take up projects during vacation, which are an added advantage to them.

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n	. า	9	Adm	118	ssion	OI	2111	aen	LS

The strategy is to support merit admissions wherever possible. . Admissions to Undergraduate courses are made according to the guidelines given by the State Government.

Admission to Postgraduate courses is completely governed by Andhra University. It is based on the RANK obtained in a Common Entrance Test (AUCET) conducted by the University.

Web counselling is introduced

6.4 Welfare schemes for

Teaching	Teaching staff are given a coverage of				
	Rs.1 Lakh under the Health Insurance				
	Scheme. The premium amount for the				
	same is paid by the management.				
Non	Employees State Insurance policy is				
teaching	practiced.				
Students	Students Safety Insurance is in practice.				

6.5 Total corpus fund	l generated	Rs.162,265,955/-]	
		, , ,		
6.6 Whether annual f	inancial audi	t has been done	Yes	v No
6.7 Whether Academ	ic and Admi	nistrative Audit (AAA) has been	done?
Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Andhra Pradesh State Government	Yes	Management
Administrative	Yes	State Government	Yes	Management
6.8 Does the Univers	=	nous College declares rogrammes Yes	results with No	hin 30 days?
	For PG Pr	ogrammes Yes	No	V
6.9 What efforts are i	made by the	University/ Autonomo	us College	for Examination
Reforms?				
-				

	What efforts are made by the University to promote autonomy in the
affilia	ted/constituent colleges?
	-
6.11 A	Activities and support from the Alumni Association
	-
6.12 A	Activities and support from the Parent – Teacher Association
	-
6.13 E	Development programmes for support staff
	-
6.14 Iı	nitiatives taken by the institution to make the campus eco-friendly.
	The Environmental Studies department initiated Eco Friendly Ganesh Festival in the College. The department made and distributed Eco friendly Ganesh idols to

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Orientation program to the newly recruited teachers.

the nearby residents, and to the staff of the college.

- Computer training program for teaching and non-teaching staff.
- English communication skills to teaching and non-teaching staff.
- Out bound Leadership training program to develop managerial skill in students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at The beginning of the year
 - Collaboration talks with APSSDC reached a stage to sign MOU with them.
 APSSDC had appointed trainers. It is planned to continue the collaboration to train all the students on campus
 - In touch with AVT consultancy to firm up the collaboration activity.
 - As a part of the activity ,approached the Government soil testing laboratory to gain knowledge on the same

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals
Sustenance of Merit scholarship to motivate students towards Quality education
Strengthening of SDC program in the benefit of students
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
7.4 Contribution to environmental awareness / protection
Students are engaged in conservation of greenery and cleanliness on campus
7.5 Whether environmental audit was conducted? Yes No
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
Our strengths are training the students in employment skills to help them in . We developed good number of value addition add-on programmes, offered to students. We have strong feedback system for feedback on teachers from students. This system is helping our teachers to improve. The teaching and non- teaching staff are trained in communication skills and computers.
8. Plans of institution for next year
Admin reforms to empower functional heads for better performance
Plans to fix criteria for teacher's assessment and support them to improve their abilities

Name: **V.Subba Lakshmi**

Name Dr.K.Satyanarayana

V-Subbald

Signature of the Coordinator, IQA

Q - 2.15 Annexure -1

Plan of Action Achievement Focus on training activities by internal Trainers are appointed for the purpose on trainers as well as by industry trainers full time basis.and a schedule of 40 days is allocated planned to invite more companies for A good increase in number of placement placement drives and secure more drives and placements was achieved conversions. Add-on programme An add-on program on Tally software was introduced for the students of commerce Department Planning to introduce biometrics for Biometric attendance is introduced and the recording student attendance. students were made aware of the plan of the Government to link attendance to scholarship granted To strengthen the collaboration with In touch with AVT consultancy to firm up industry the collaboration and also approached some government firms like soil testing laboratories to extend the activities.

Annexure-1.1

COLLEGE OF SCIENCE AND TECHNOLOGY ANDHRA UNIVERSITY, VISAKHAPATNAM

TENTATIVE ACADEMIC CALENDAR - 2016-2017

1.	Reopening of the University Colleges/ A.U. P.G. Centres	01-07-2016
2.	and Affiliated Colleges Commencement of Classes for 1 st , 3 rd , 5 th , 7 th and 9 th Semester Students	01-07-2016
3.	Last date for payment of Tuition Fee	31-07-2016
4.	1st Mid Semester examinations for 1st, 3rd, 5th, 7th and 9th Semester Students	16-08-2016 to 20-08-2016
5.	Date of payment of examination fees and submission of examination applications for 1st, 3rd, 5th, 7th and 9th Semester Students (without fine)	27-08-2016
	Date of payment of examination fees and submission of examination applications for 1 st , 3 rd , 5 th , 7 th and 9 th Semester Students (with fine)	07-09-2016
6.	2 nd Mid Semester examinations for 1 st , 3 rd and 5 th semester students	26-09-2016 to 30-09-2016
7.	DASARA HOLIDAYS	10-10-2016 TO 12-10-2016
8.	Last date for submission of galleys for 1 st , 3 rd , 5 th , 7 th	31-10-2016
9.	Closure of Instructions for 1 st , 3 rd ,5 th , 7 th and 9 th	05-11-2016
10.	Commencement of Semester-end examinations for 1 st , 3 rd and 5 th , 7 th and 9 th Semester Students	07-11-2016 to 19-11-2016
11.	Commencement of Classes for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students	21-11-2016
12.	CHRISTMAS/PONGAL VACATION	24-12-2016 TO 17-01-2017
13.	Date of payment of examination fees and submission of examination applications for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students (without fine)	28-01-2017
	Date of payment of examination fees and submission of examination applications for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students (with fine)	07-02-2017
14.	1st Mid Semester examinations for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students	13-02-2017 to 17-02-2017
15.	2 nd Mid Semester examinations for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students	20-03-2017 to 24-03-2017
16.	Closure of Instructions for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students	07-04-2017
17.	Commencement of Semester-end examinations for 2 nd , 4 th , 6 th , 8 th and 10 th Semester Students	11-04-2017 to 30-04-2017
18.	Summer Vacation	01-05-2017 to 30-06-2017
19.	Reopening of the University College/P.G. Centres/Affiliated Colleges for the Academic year 2017- 2018	01-07-2017
20.	No. of Working Days for the Academic year 2016-2017	215 DAYS

C. V. Raman

PRINCIPAL
College of Science & Technology
Weakhapatha

ACADEMIC CALENDAR OF UG COURSES FOR THE ACADEMIC YEAR 2016-17

ACADEMIC SCHEDULE

01.	Re-opening Day and Commencement of Class work for 3rd Semester of II Year & III Year	15-06-2016
02.	Commencement of Class work for I Semester(1st Year)	30-06-2016
03.	Bridge Course	30-06-2016 to 08-07-2016
04.	Commencement of 1 Mid Examinations (1 & III Semesters)	22-08-2016
05.	Commencement of II Mid Examinations (1 & III Semesters)	21-09-2016
06.	Dasara Holidays	07-10-2016 to 12-10-2016
07.	Commencement of Practical Examinations (I & III Semesters)	20-10-2016 to 25-10-2016
08.	Commencement of Theory Examinations (III Semesters)	01-11-2016 to 08-11-2016
	Commencement of Theory Examinations (I Semesters)	09-11-2016 to 16-11-2016
09.	Commencement of Class work (II & IV Semesters)	17-11-2016
10.	Christmas Holiday	24-12-2016
11.	Pongal Holidays	10-01-2017 to 17-01-2017
12.	Commencement of 1 Mid Examinations (II & IV Semesters)	06-02-2017
13.	Commencement of Practical Examinations (3rd year Students)	01-03-2017
14.	Commencement of 11 Mid Examinations (II & IV Semesters)	08-03-2017
15.	Commencement of Theory Examinations (3rd year Students)	15-03-2017
6.	Commencement of Practical Examinations (II & IV Semesters)	03-04-2017
7.	Commencement of Theory Examinations (IV Semesters)	13-04-2017
	Commencement of Theory Examinations (II Semesters)	22-04-2017
8.	Summer Vacation	01-05-2017 to 14-06-2017
9.	Re-Opening Day for Next Academic Year	15-06-2017

ADMISSION SCHEDULE

Sale of Admission Applications and Registrations	16-05 2016
Last date for sale and Registration of Admission Applications	29-06-2016
Display for 1st list & Commencement of Admissions	29-06-2016
Last date for sale and Registration of Admission Applications (Including Intermediate Instant Candidates)	16-07-2016
Admissions with Late Fee Rs.300/- (fine)	18-07-2016 to 31-07-2016
Admissions with Late fee Rs. 1000/- (fine	01-08-2016 to 16-08-2016

List of Programmes in 2016 - 17

UNDER GRADUATE PROGRAMMES

Arts	Bachelor of Arts (BA)
	History / Economics / Politics
	History / Geography / Travel & Tourism
	Special Telugu / Politics / Public Administration
Commerce	Bachelor of Commerce (B.Com)
Sciences	Bachelor of Science (B.Sc)
	Maths / Physics / Chemistry
	Maths / Physics / Computer Science
	Maths / Physics / Electronics
	Maths / Statistics / Computer Science
	Maths / Electronics / Computer Science
	Chemistry / Botany / Zoology
	Chemistry / Microbiology / Biotechnology
Management	Bachelor of Business Administration (BBA)

POST GRADUATE PROGRAMMES

Arts	M.A - English
	M.A / M.Sc Mathematics
Sciences	M.Sc - Biochemistry
	M.Sc - Biotechnology
	M.Sc - Microbiology
	M.Sc - Analytical Chemistry
	M.Sc - Organic Chemistry
	M.Sc - Computer Science

Management	Master of Business Administration (MBA)
	Master of Human Resource Management (MHRM)
	Master of Computer Applications (MCA)

PROGRAMMES PATTERN-WISE (2016 - 17)

UNDER GRADUATE PROGRAMMES

Arts	Bachelor of Arts (BA)	EXAM PATTERN
	History / Economics / Politics	SEMESTER
	History / Geography / Travel & Tourism	SEMESTER
	Special Telugu / Politics / Public Administration	SEMESTER
Commerce	Bachelor of Commerce (B.Com)	SEMESTER
Sciences	Bachelor of Science (B.Sc)	
	Maths / Physics / Chemistry	SEMESTER
	Maths / Physics / Computer Science	SEMESTER
	Maths / Physics / Electronics	SEMESTER
	Maths / Statistics / Computer Science	SEMESTER
	Maths / Electronics / Computer Science	SEMESTER
	Chemistry / Botany / Zoology	SEMESTER
	Chemistry / Microbiology / Biotechnology	SEMESTER
Management	Bachelor of Business Administration (BBA)	SEMESTER

POST GRADUATE PROGRAMMES

Arts	M.A - English	SEMESTER
	M.A / M.Sc Mathematics	SEMESTER
Sciences	M.Sc - Biochemistry	SEMESTER
	M.Sc - Biotechnology	SEMESTER
	M.Sc - Microbiology	SEMESTER
	M.Sc - Analytical Chemistry	SEMESTER
	M.Sc - Organic Chemistry	SEMESTER
	M.Sc - Computer Science	SEMESTER
Management	Master of Business Administration (MBA)	SEMESTER
	Master of Human Resource Management (MHRM)	SEMESTER
	Master of Computer Applications (MCA)	SEMESTER

Dr. LANKAPALLI BULLAYYA COLLEGE : INTERNAL QUALITY ASSURANCE CELL VISAKHAPATNAM- 13

FEEDBACK REPORT FOR THE YEAR 2016 - 2017

UG - B.Com

Sl.N	FACULTY NAME	DEPT	RES	Communicat	Learnin	Interest	Class	Not	Accessibil	Evaluati	Time	Knowled	Sincerity	Feedba
О		NAME	P	ion Skills	0		Room	es	ity	on	_	ge base	/	ck %
					Objecti	ed	Contr				advis		Commitm	
					ve		ol				e		ent	
					guidanc									
					e									
1		Commerce	28	9.46	9.54	9.54	9.46	9.71	9.64	9.57	9.61	9.64	9.68	95.85
	Ranganaikulu													
2	Ms.PrekshaDassani	Commerce	98	9.7	9.45	9.35	9.44	9.51	9.52	9.39	9.5	9.61	9.67	95.14
3	Sri.Sk.GowsiBabu	Commerce	62	9.52	9.4	9.47	9.34	9.37	9.53	9.42	9.56	9.63	9.55	94.79
4	Sri.B.Srinivas	Commerce	78	9.38	9.33	9.28	9.58	9.32	9.32	8.9	9.22	9.37	9.45	93.15
	Reddy													
5	Dr. K.	Commerce	22	9.45	9.23	9	9.41	9.27	9.18	9.05	8.95	9.5	9.86	92.9
	Satyanarayana													
6	Sri.V.Satyanarayana	Commerce	70	9.37	9.24	8.94	8.81	9.37	9.21	9.06	9.2	9.3	9.43	91.93
7	Smt. S. Naga	Commerce	91	9.32	9.15	9.18	9.23	9.05	9.03	8.99	9.18	9.14	9.31	91.58
	Padma													
8	Sri.A.AliBabu	Telugu	134	9.08	9.09	9.03	9.18	9.28	8.93	8.87	9.04	9.2	9.15	90.85
9	Smt.B.Madhavi	Environme	213	9.15	9	8.95	9.14	8.94	9.09	8.81	8.83	9.17	9.09	90.17
		ntal Studies												
10	Smt. B. Varija	Commerce	76	8.95	9.03	8.95	9.08	9.11	8.97	8.75	8.88	9.04	9.07	89.83

11	Smt.S.V.Ramani	Economics	89	9.13	9.02	8.89	8.67	9.01	9.04	8.83	8.96	9.01	9.11	89.67
12	Smt.V.Sunita	English	151	9.17	9.09	8.93	8.63	8.79	8.85	8.79	8.99	8.96	9.05	89.25
13	Sri.R.Srinivas Rao	Commerce	63	8.86	8.83	8.86	8.86	8.9	9	8.86	9	8.9	8.97	89.04
14	Mrs. E. Madhuritha	BBM	13	9.31	9	8.31	8.62	8.77	8.92	8.62	9.08	9.15	9.08	88.86
15	Sri. Ch. Trimurthulu	Commerce	89	8.96	8.84	8.67	8.3	9.26	8.8	8.63	8.96	8.9	9.25	88.57
16	Smt. Ch. Rama Kalyani	Commerce	93	8.85	8.69	8.66	8.84	8.87	8.85	8.68	8.84	8.92	8.98	88.18
17	Sri.K.P.V.R.Murthy	Commerce	88	8.95	8.82	8.64	8.18	8.89	8.82	8.47	8.95	9.02	9.14	87.88
18	Ms.Taherunnisa Begum	Hindi	90	8.9	8.67	8.67	8.74	8.87	8.74	8.68	8.71	8.83	9	87.81
		Commerce	108	8.78	8.72	8.66	8.2	8.71	8.62	8.33	8.65	8.73	8.81	86.21
20	Smt.N.ArunaAnjane yulu	Sanskrit	64	8.23	8.48	8.22	7.77	8.5	8.3	7.94	8.13	8.42	8.55	82.54
21	Smt.Monzy George	English	193	8.83	8.27	8.12	7.96	7.63	8.04	8.23	8.18	8.54	8.31	82.11
22	Smt. P. Lakshmi	Computer Science	118	8.23	8.24	7.86	8.08	7.84	8.03	7.86	7.92	8.44	8.43	80.93
23	Sri.N.K.Mahesh	BBM	48	8.02	8.08	7.81	8.13	8.27	8.33	7.25	7.85	8.33	8.71	80.78

• Orientation Programme to Newly Recruited Teachers:

The college organized **Teacher Orientation Program** for the benefit of teachers who are newly appointed at the beginning of the current academic year to teach UG programs

The program dealt with generic skills, attitudes, and behavior & response patterns that make one an acceptable & successful teacher. The intention of the programme was to share good practices to build a good organizational culture on the campus.

The program was conducted by Sri Riaz Mohammed, Dean, UG Programs.

English Communication Skills to Teaching and Non-teaching Staff: A special programme in English Communication was organized for the Teaching and Non-teaching staff from 6th March to 17th March, 2017

ο.

Tech Training Programme:

Technical Training classes for the Teaching and Non-Teaching staff was conducted for three weeks. They were trained on MS-office. A test was conducted at the end of the programme and the participants were given certificates for the same.

• Orator Programme:

An eminent personality Mr.K.Prasad conducted an orator programme to the UG students. The programme dealt with the public speaking skills. Students were benefitted from this programme.

1. Title of the Practice

Training in Employable Skills.

2. Goal

The goal is to achieve improvement in conversions at placement drives. More number of our students are trained skills required for success at placement drives.

3. The Context

Our students, in spite of being good in domain Knowledge, fail in the placement drives due to lack of communication skills and arithmetic reasoning We realised that the skills deficiency must be addressed to ensure improved success at placement drives. To address the issue we established Skills Development Centre (SDC) on the campus to train our students.

4. The Practice

The college established a specialized centre for the purpose, "Skills Development Centre". A professional trainer was appointed to coordinate the training activity on the campus. In addition, professional trainers from outside the institution are hired to train our students in employable skills.

We marketed the training program to our students in their regular classes with the help of trainers and teachers. The expectations of recruiters from students were ascertained and modules for training were identified and discussed with trainers before the modules are finalised.

We conduct Skills training classes class-wise for 40 days,

Evidence of Success

More number of students than ever before are now ready to face placement drives. Their confidence levels increased and are ready to face interviews. Also, the number of students selected at placement drives is more than ever before.

6. Problems Encountered and Resources Required

The main problem is to draw students to attend the classes. These classes were conducted during extended college hours and only few students were willing to stay back to attend

the classes.

The college management funded the programme. Physical resources available in the campus were utilized for the purpose. The trainers were hired from outside as the in-house teachers are loaded with the regular curriculum work and also professionally not trained to teach employable skills.

7. Notes(Optional)

A programme of this kind become successful gradually over a period of time and the college must have patience to sustain it until it catches the imagination of the student. Continuously students must be motivated on the usefulness of the programme. At the same time, we must have an effective placement cell that supports the hopes of students for jobs.